



FUNDRAISING TRUSTEE

(home-based, voluntary)

About us

SCOTLAND: The Big Picture (SBP) is a charity that works to drive the recovery of nature across Scotland through rewilding, in response to the growing climate and biodiversity crises. Our vision is of a vast network of rewilded land and water, where wildlife flourishes and people thrive.

We are a small but agile and progressive team that works in a spirit of collaboration with many different interest groups to:

- Drive support for rewilding
- Commit more land and water to rewilding
- Return missing species
- Develop rewilding business

Learn more about SBP's work and values: www.scotlandbigpicture.com

Context

SBP is a dynamic small charity that since its inception in 2020 has grown rapidly, establishing an exciting and evolving portfolio of nature recovery projects across Scotland.

As part of the ongoing review of the structure and skills set of our Board, we are now seeking to recruit an additional Trustee who can support the charity with its fundraising activity and financial sustainability.

Essential requirements

We are looking for candidates with demonstrable experience and understanding of:

- The UK charity sector, challenges and opportunities around economic and societal shifts, and compliance with the Fundraising Regulator
- Fundraising strategy and action planning, and best practice with a focus:
 - Individual giving (including major donations)
 - Corporate funding
 - Grants from Trusts and Foundations
- Charity/nonprofit budgeting and financial acumen in relation to fundraising



Previous experience in the sustainability and broader environmental sector is not essential. We are keen on transferrable, innovative, and creative approaches that will help us enhance and secure greater funding opportunities for rewilding in Scotland.

Other desired attributes

- Commitment to nature restoration in Scotland, and willingness to learn and understand more about rewilding and emerging funding trends in the sector
- Flexible and receptive to a dynamic, rapidly changing working environment
- Sound project management and leadership skills, and the ability to advise and work collaboratively with the Board and members of the SBP management team
- Strong relationship building, and interpersonal and communication skills
- A positive, entrepreneurial, and inclusive outlook

The role will ideally suit an individual based in Scotland but applications outwith Scotland will be considered.

The Role of SBP's Board of Trustees

The Board is the governing body of SBP. The Trustees operate at the most senior leadership level within the charity and report to SBP's supporters, donors and partners, and to the Office of the Scottish Charity Regulator (OSCR).

The Trustees have ultimate legal responsibility for the direction of travel and strategic leadership of the charity. They have a watching brief on activity relevant to their expertise, and a general remit of oversight at Board level.

What is expected of an SBP Trustee?

SBP's Trustees are passionate advocates for rewilding who volunteer their time to support the charity's objectives. They are expected to provide clear steer and make tangible contributions within their area of expertise.

Board meetings are held on a quarterly basis (virtually, and typically in the late afternoon/evening). Trustees are also required to:

- Keep up with correspondence in-between meetings
- Actively engage with the Chair, the Executive Director, individual SBP staff and Board members, and/or external stakeholders as needed
- Support off-line Board activities as and when



SCOTLAND
THE BIG PICTURE

Rewilding for nature,
climate and people

Overall, we envisage that the investment in time equates to approximately 10-12 days per annum.

You can learn more about the responsibility of Charity Trustees [here](#).

How to apply

Please submit a brief cover letter (no longer than 2 pages) in Word format, detailing why you are interested in the role of Fundraising Trustee at SBP, and how you think your skills and experience can help us achieve our vision.

Applications should be sent to:

tara@scotlandbigpicture.com (Office Manager and Finance Assistant)

Deadline: Sunday 24 September 2023

Shortlisting and virtual interviews will be conducted shortly after the closing date.

We are committed to bring onboard diverse voices and perspectives, and we encourage people from all backgrounds and sections of society to apply. We welcome in particular applications from historically under-represented and minoritised groups.

If you have any question on the role/application process, and if you would like to receive information in a different format or require alternative ways to help you apply for this role, please get in touch with: liliana@scotlandbigpicture.com (Trustee for Equality, Diversity and Inclusion, and People and Organisational Development).